



Moose Jaw Police Service

ETHICS & INTEGRITY QUESTIONNAIRE

Honesty, Ethics, and Integrity are areas closely scrutinized when considering police officer applications.

This questionnaire pertains to your ethics and integrity. You are expected to answer all questions accurately, completely, and honestly. Should you be considered to continue in the recruitment process, your answers will be verified using a variety of means, including a detailed background investigation, and a polygraph examination. Minimizing, blaming, or failing to accept responsibility will be closely monitored.

Be advised that deceit, dishonesty, or non-disclosure concerning questions in this document will result in disqualifying you from this and future recruit competitions.

Last Name: _____

Given Names: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Home # _____ Work # _____ Other # (specify): _____

E-Mail: _____

DRIVING

1. **Do you possess a valid driver's license?**

- No
- Yes

2. **List all traffic offences you have been charged with since your initial application with the Moose Jaw Police Service.**

3. **Since you first obtained a drivers license, have you ever been without that license for any reason?**

- No
 - Yes
- Provide full details regarding why, when, and how many times your driver's license has been suspended.

4. **Have you been the driver of a motor vehicle involved in a collision within the last five years?**

- No
 - Yes
- Briefly describe each collision and indicate if you were at fault. If alcohol was a factor in any collision you have been involved in, provide full details.

5. **Have you been the driver of a vehicle involved in a "hit and run" collision? Have you ever deliberately left the scene of an accident?**

- No
 - Yes
- Provide all details including when, where, how much damage was caused and if you had been consuming alcohol or were impaired by the consumption of alcohol.

6. **How many times have you driven while impaired by the use of alcohol or a drug?**
_____ **During the last three years?** _____.
7. **When was the last time you drove when you believe you were impaired by the use of alcohol or a drug?** Provide specific details, including amount consumed over period of time as well as dates.
- _____
- _____
- _____

ALCOHOL USE

8. **Do you drink alcoholic beverages?**
- No How much and how often (daily, weekly, monthly)?
- Yes
- _____
- _____
- _____
9. **When was the last time you drank an alcoholic beverage?**
- _____
- _____
- _____
10. **When and why are you most likely to consume alcohol?**
- _____
- _____
- _____
11. **When was the last time you were intoxicated? Explain how much you drank and how often you have been intoxicated in the last two years?**
- _____
- _____
- _____

12. **Have you ever been in a verbal or physical altercation while under the influence of alcohol?**

- No Provide details (i.e., where, when, circumstances,
- Yes injuries, to yourself or others).

13. **Have you been the subject of a police investigation or inquiry as a result of your actions when you were under the influence of alcohol?**

- No Provide all details (i.e., where, when, circumstances).
- Yes

14. **Has your use of alcohol ever caused or been a contributing factor in a problem you have had at home, work, or school?** (This includes any discipline action taken by your employer or school officials).

- No Provide all details (i.e., where, when, circumstances).
- Yes

15. **Have you ever been, or are you now, dependent on alcohol?**

- No Provide details.
- Yes

16. **Have you ever been asked to resign or been dismissed from a position because of alcohol-related concerns?**

- No Provide details.
- Yes

DRUG USE

17. **Have you experimented with an illegal street drug?**

- No **Which drugs have you experimented with?**
- Yes

- Marihuana How many times? _____ Last time? _____
- Hashish How many times? _____ Last time? _____
- Mushrooms How many times? _____ Last time? _____
- Cocaine How many times? _____ Last time? _____
- Heroin How many times? _____ Last time? _____
- LSD How many times? _____ Last time? _____
- Ecstasy How many times? _____ Last time? _____
- Date Rape Drugs How many times? _____ Last time? _____
- Other (Specify) _____

Over what period of time did you use illegal drugs? (Provide specifics)

When did you last use an illegal street drug? What were the circumstances? (Provide specifics)

18. **Have you ever purchased illegal drugs?**

- No Provide details and dates regarding the purchase and your involvement.
- Yes

19. **Have you ever sold illegal drugs?**

- No Provide details and dates.
- Yes

20. **Have you ever grown, manufactured or exported illegal drugs?**

- No Provide specific details and dates.
- Yes

21. **Have you ever been in the possession of an illegal drug or steroids?**

- No Provide specific details and dates.
- Yes

22. **Have you ever used or sold steroids?**

- No Provide details (i.e., when, where, circumstances).
- Yes

23. **Have you ever misused or been dependent upon prescription or non-prescription drugs?**

- No Provide specific details including dates, type, and misuse.
- Yes

CREDIT

24. Have you ever declared bankruptcy?

- No Provide details – be specific.
- Yes

25. Has a collection agency ever been assigned to any of your outstanding debt?

- No Provide details – be specific.
- Yes

26. Have you ever knowingly written an NSF cheque?

- No Provide details – be specific.
- Yes

27. Have you ever had a problem because of debt or managing your debt?

- No Provide details – be specific.
- Yes

INTEGRITY

28. Have you ever “shoplifted”?

- No Provide details – be specific.
- Yes

29. Have you ever stolen anything?

- No Provide details – be specific.
- Yes

When was the last time you stole something? (When, what was stolen, circumstances).

30. Have you ever given any fraudulent, or false information to an insurance company while making a claim for benefits, or have you ever assisted someone else in doing this?

- No Provide details – be specific.
- Yes

31. Have you ever used physical violence towards another adult? (Sports or otherwise)

- No Provide details – be specific.
- Yes

32. Have you ever used physical violence towards a child?

- No Provide details – be specific.
- Yes

33. Have you ever been in a physical altercation with a spouse or partner? (Domestic violence)

- No Provide details – be specific.
- Yes

34. Have you ever retained the services of a prostitute?

- No Provide details – be specific.
- Yes

35. Have you ever worked as a prostitute?

- No Provide details – be specific.
- Yes

36. Have you ever retained the services of an escort agency?

- No Provide details – be specific.
- Yes

37. Have you ever worked for an escort agency or as a stripper?

- No Provide details – be specific.
- Yes

38. Have you ever had sexual involvement with anyone without their consent?

- No Provide details – be specific.
- Yes

39. Have you ever been involved in a sexual manner with a child or underage person?

- No Provide details – be specific.
- Yes

40. Have you ever viewed adult pornography on the internet?

- No Provide details – be specific.
- Yes

41. Have you ever viewed child pornography on the internet?

- No Provide details – be specific.
- Yes

42. Do you own or possess any pornography?

- No Provide details – be specific.
- Yes

43. Have you ever committed a sexual act that if you were caught, you could have been prosecuted?

- No Provide details – be specific.
- Yes

WORK AND SCHOOL HABITS

44. Have you ever held any employment you have deliberately not disclosed?

- No Provide details – be specific.
- Yes

45. Have you ever been disciplined or cautioned for inappropriate behaviour at work?

- No Provide details – be specific.
- Yes

46. Have you ever been unemployed for periods exceeding three months?

- No Provide details – be specific (.e.g. when, how long
- Yes and why).

47. Have you ever been asked to resign or have you ever been dismissed from a job?

- No Provide details – be specific (e.g. what position, who
- Yes was the employer, when, why).

48. Have you ever been involved in any criminal behaviour at any place you have been employed? (theft misappropriation, fraud, converting anything you your personal use without authorization, etc.)

- No Provide details – be specific.
- Yes

49. Have you ever been suspended or formally reprimanded by an educational institution? (Include academic suspensions)

- No Provide details – be specific.
- Yes

50. Have you ever had problems with absenteeism or lateness as a student or as an employee?

- No Provide details – be specific.
- Yes

51. Have you ever cheated on an exam or lied to gain employment?

- No Provide details – be specific.
- Yes

LIFESTYLE

52. Are you “physically fit”?

- No Provide details (how do you maintain your fitness level).
- Yes

53. Do you currently associate with, or have you in the past associated with, individuals who were engaged in criminal activity?

- No Provide details – be specific.
- Yes

54. Do you now associate with, or are you connected, in any way to a “gang” or a member of a “gang”?

- No Provide details – be specific.
- Yes

55. Have you in the past ever associated with, or been connected, in any way to a “gang” or a member of a “gang”?

- No Provide details – be specific.
- Yes

56. Do you associate with any criminal groups?

- No Provide details – be specific.
- Yes

57. Have you ever been checked by the police where information about you was taken down or recorded?

- No Provide details – be specific.
- Yes

58. Have you ever been investigated by the police for any reason? (This includes a pre-employment screening investigation).

- No Provide details – be specific.
- Yes

BACKGROUND

A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

Is there any information you wish to add or disclose that you feel the Moose Jaw Police Service should be aware of at this time? Remember, non-disclosure will affect the status of your application.

- No Provide details – be specific.
- Yes

Should you have any questions or concerns you are advised to contact the Recruiting Officer. All issues must be disclosed in advance of the polygraph examination. Remember, non-disclosure will affect the status of your application.

DECLARATION

I hereby declare the information provided in this document is complete and accurate. I understand that a false statement may disqualify me from further consideration for employment or result in dismissal should I be appointed a police officer. **(It is understood and accepted that I am involved in a competitive selection process and that I may be eliminated from the competition at any stage during the process).**

I have read and understood the information presented in this document.

Date: _____ **Signature:** _____
Applicant

Date: _____ **Signature:** _____
Witness to Applicant's Signature